



## Gender Mainstreaming Training Programme for Financial Support to Third Parties (FSTP) Implementers in Western Balkans and Türkiye

21-23 June 2023

Online

Draft Agenda

21 June, Wednesday	
09:30 <sup>1</sup> – 09:50	<p><b>Welcome, Introduction, goals and objectives of the training</b></p> <ul style="list-style-type: none"> <li>• <b>Ozge Konuralp</b>, EU TACSO 3 Project, Country Coordinator for Türkiye</li> <li>• <b>Alexandra Gligorovic</b>, EU TACSO 3 Project, Country Coordinator for Montenegro</li> </ul>
09:50 – 11:00	<p><b>Mainstreaming Gender Equality for FSTP related projects – Why it is necessary?</b></p> <ul style="list-style-type: none"> <li>• <b>Dimensions of gender mainstreaming:</b> Gender representation and gender responsive content</li> <li>• <b>Gender mainstreaming cycle:</b> Define; Plan; Act and Check</li> <li>• <b>Organisational Transformation</b></li> <li>• <b>EU Gender Equality Action Plan III</b></li> </ul> <p>Discussion</p>
11:00 - 11:15	<b>Break</b>
11:15 – 12:30	<p><b>Panel: Existing EU Institutions and Guiding Materials on Promoting Gender Equality</b></p> <ul style="list-style-type: none"> <li>• Global Standard for CSO Accountability</li> </ul> <p>Discussion</p>
12:30 - 13:00	<b>Break</b>
13:00 – 14:15	<p><b>How to mainstream gender equality in the planning process of FSTP programmes</b></p> <ul style="list-style-type: none"> <li>• <b>Setting up a plan</b> for the implementation of gender mainstreaming and defining steps and milestones</li> <li>• <b>Setting up the team</b> and assigning tasks and responsibilities to ensure gender equality</li> <li>• <b>Identifying stakeholders</b> to receive guidance on gender equality</li> <li>• <b>Developing a FSTP project</b> which takes into account gender equality in each and every step of the project implementation</li> </ul>

<sup>1</sup> Central European time. The training will be held between 10:30 and 15:30 hrs Türkiye local time.

	<p><b>Sub group activity</b> <b>Discussion</b></p>
14:15 – 14:30	<b>Wrap up and evaluation of the first day</b>
<b>22 June, Thursday</b>	
09:30 – 09:50	Welcome and Presentation of the Programme
09:50 – 11:00	<p><b>How to mainstream gender equality in the implementation and identification of selection criteria of FSTP programmes</b></p> <ul style="list-style-type: none"> <li>• <b>Development of</b> accountable, transparent and gender sensitive selection criteria</li> <li>• <b>Needs analysis</b></li> <li>• <b>Providing technical assistance</b> to local, small and grassroots organisations</li> <li>• <b>Conducting capacity development trainings and mentoring</b> activities to strengthen the capacities of sub-grantees</li> </ul>
11:00 - 11:15	<b>Break</b>
11:15 – 12:30	<p><b>How to mainstream gender equality in the implementation and identification of selection criteria of FSTP programmes</b></p> <ul style="list-style-type: none"> <li>• Good examples of <b>self-assessment tools</b> developed by FSTP implementers</li> <li>• <b>Resource hub</b> for the sub-grantees</li> <li>• Ensuring gender equality in <b>communication activities</b></li> <li>• Ensuring gender equality in <b>service delivery</b></li> </ul> <p><b>Sub group activity</b> <b>Discussion</b></p>
12:30 - 13:00	<b>Break</b>
13:00 – 14:15	<p><b>Experience Sharing: Good practices of FSTP implementers: Embedding gender equality in selection criteria and adopting a gender-sensitive perspective during the provision of capacity development support to local, small and grassroots organisations</b></p> <ul style="list-style-type: none"> <li>• Association for Civil Society Development Centre, Birlikte Project</li> <li>• Kosovo Women’s Network</li> </ul> <p><b>Discussion</b></p>
14:15 – 14:30	<b>Wrap up and evaluation of the second day</b>
<b>23 June, Friday</b>	
09:30 – 09:50	Welcome and Presentation of the Programme
09:50 – 11:00	<p><b>How to mainstream gender equality in the monitoring &amp; evaluation process of FSTP programmes</b></p> <ul style="list-style-type: none"> <li>• Monitoring and evaluation of the FSTP programme implementation</li> <li>• Monitoring and evaluation of the activities of sub grantees: Activities, publications, communication activities etc.</li> </ul>



	<ul style="list-style-type: none"><li>• Developing <b>gender-sensitive indicators</b></li><li>• Collecting <b>gender-segregated data</b></li></ul> <p><b>Discussion</b></p>
11:00 - 11:15	<b>Break</b>
11:15 – 12:30	<p><b>Experience Sharing: Good practices and challenges in taking into account gender equality in monitoring &amp; evaluation activities</b></p> <ul style="list-style-type: none"><li>• NGO Atina</li></ul> <p><b>Discussion</b></p>
12:30 - 13:00	<b>Break</b>
13:00 – 14:00	<b>Workshop on “check-lists” on mainstreaming gender equality during planning, implementation and monitoring &amp; evaluation processes of FSTP projects</b>
14:00 – 14:30	<b>Wrap up and evaluation of the training programme</b>